

# Background Check Options

**Social Security Number Trace:** Verifies that the number issued was issued by the Social Security Administration and not listed in the files of the deceased. This trace also indicates names and addresses associated with the number's use as well as counties of residence for criminal searches.

**County Criminal Record:** Verifies a clean criminal record at the county level court of jurisdiction for the applicant's address.

**Statewide Criminal Search:** Verifies a clean criminal record at the state level for the applicant's address.

**Federal Criminal District Record:** Covers federal offenses for the jurisdiction of an applicant's current and prior addresses.

**Check America C.O.P.S.® (Criminal Offender Profile Summary):** An instant search of a nationwide criminal records database. COPS® may be used as a stand-alone service or in conjunction with county criminal searches.

**National Sex Offender Registry:** This database is compiled from violent and sex offender registries in all 50 states and the District of Columbia.

**Motor Vehicle Record:** Driving records can show arrests and convictions for driving while intoxicated, a history of reckless behavior, and whether the license is, in fact, valid. This check by state may uncover applicants with substance abuse and other behavioral problems.

**International Criminal Reports:** Offenses comparable to felonies in the United States.

**E-Verify:** Verifies the eligibility of an employee to work in the United States. Requires completed DHS Form I-9.

**Patriot Act / Terrorist Watch:** Identifies individuals linked to terrorism or otherwise listed on government watch lists, improving compliance with the United States Patriot Act.

**24/7/365 Criminal Monitoring Service:** A recurring criminal records search service that enables organizations to stay abreast of criminal activity by active employees.

**Employer Reference Interview:** In keeping with the highest professional standards, our skilled investigators obtain vital information about the applicant's character and job history via telephone and by letter where necessary. We go beyond date and position verification to get the information you need.

**Education Verification:** Verifies degree and/or education level indicated by applicant.

**Professional License Verification:** Verifies professional licenses for educators, CPA's, attorneys, medical professionals and other licensed employees.

**Worker's Compensation Report:** Some people make a living off of worker's comp claims, others apply for jobs requiring physical exertion when they know they are susceptible to injury. This report shows accident dates and types of injuries and must be used within ADA guidelines (not available in all states).

**Employment Credit Report:** Provides insight into an applicant's financial responsibility as well as verify previous employment and past address information.

**Business Credit Report:** Provides insight into a business client's financial responsibility and history as well as other pertinent company information.

**OIG:** A must for healthcare industries. Searches the Office of the Inspector General database for individuals and businesses sanctioned or excluded from participating in Medicare, Medicaid, or other federally funded programs.

**I-Quest National Medical Check:** Searches federal and state agencies. Includes Global Report (FACIS Level III)

CUSTOMIZED PACKAGE PLANS AVAILABLE

